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GOVERNMENT OF PUNJAB

DEPARTMENT OF HOME AFFAIRS

(HOME-II BRANCH)

NOTIFICATION

The 10th June, 2026

No. 42/Home/801064/2024-5H2.- Whereas, the proposal regarding restructuring and strengthening of forensic services in the State of Punjab has been considered and approved by the competent authorities, including the Department of Finance, Officers' Committee and the Council of Ministers; and the Hon'ble Punjab and Haryana High Court, Chandigarh, in **IOIN CRM-M-41613-2023** and **IOIN CRM-M-2775-2024**, vide order dated 29.10.2024, recommended the establishment of an independent forensic administration mechanism for strengthening scientific investigation and prompt forensic examination.

Now, therefore, in exercise of the executive powers conferred by **Article 162 of the Constitution of India,** and all other powers enabling him in this behalf, the Governor of Punjab is pleased to order the following, with immediate effect, namely:-

1. The existing Forensic Science Laboratory, Punjab (FSL), shall henceforth be known as the **"Directorate of Forensic Services (DFS), Punjab"**, which shall function under the administrative control of the Department of Home Affairs, Government of Punjab.
2. The Directorate of Forensic Services (DFS), Punjab shall function in accordance with the organizational structure approved by the Government and annexed as **Annexure-A**.

3. The Head of the Directorate of Forensic Services (DFS), Punjab shall be appointed by the Government in accordance with the applicable rules, instructions and administrative requirements.

4. The existing Regional Testing Forensic Science Laboratories functioning under the Forensic Science Laboratory, Punjab, shall henceforth be known as **"Regional Forensic Science Laboratories"** and shall function under the Directorate of Forensic Services (DFS), Punjab.

5. The Chief Chemical Examiner Laboratory, Kharar, shall stand integrated into the Directorate of Forensic Services (DFS), Punjab as **a Special Toxicology Division**.

6. The following Technical Divisions are hereby established at the Regional Forensic Science Laboratories situated at Amritsar, Bathinda and Ludhiana, subject to administrative and financial sanction by the competent authority, namely:-

   (i) DNA Division;

   (ii) Ballistics Division;

   (iii) Cyber Forensics Division;

   (iv) Documents Division; and

   (v) Physics/Audio-Voice Division.

7. Twenty-eight (28) Mobile Forensic Units are hereby approved for establishment, subject to availability of budgetary provisions and administrative sanction. One Mobile Forensic Van shall operate in each Police District under the supervision of the Scientific Officer (Crime Scene), in accordance with applicable instructions and Standard Operating Procedures.

8. The existing sanctioned posts of the Forensic Science Laboratory, Punjab, Chief Chemical Examiner Laboratory and ministerial staff presently deputed by the Director General of Police, Punjab at FSL, shall stand adjusted in the Directorate of Forensic Services (DFS), Punjab as per **Annexure-B** and **Annexure-C**, without affecting the existing service conditions of the incumbents, unless otherwise ordered by the Government.

9. Sanction is hereby accorded for creation of 266 additional posts of Technical Staff and 01 post of Ministerial Staff for the Directorate of Forensic Services (DFS), Punjab, to be filled in a phased manner, subject to availability of budgetary provisions and approval of the competent authority, in accordance with the applicable recruitment rules, service rules, reservation policy and Government instructions issued, from time to time.

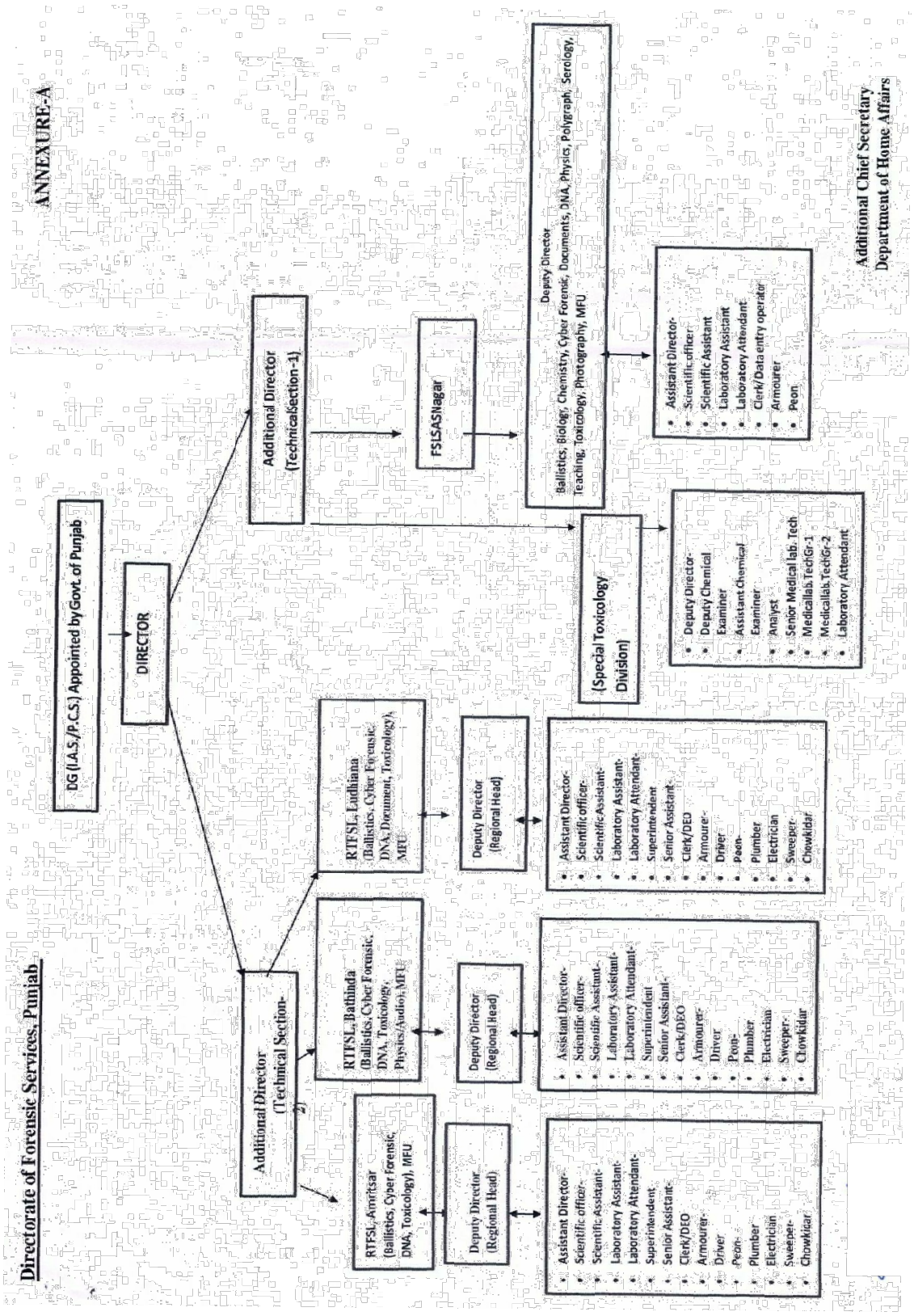
10. Approval is hereby accorded for engagement of 190 personnel on outsourcing basis at different levels, strictly in accordance with the relevant rules, outsourcing policy, financial rules and instructions issued by the Government, from time to time.

11. The Department of Home Affairs shall be competent to issue such administrative instructions, clarifications and guidelines as may be necessary for implementation of this notification.

12. All previous orders/instructions inconsistent with this notification shall stand modified to the extent of such inconsistency.

Sd/-
ALOK SHEKHAR, IAS
Additional Chief Secretary to Government of Punjab,
Department of Home Affairs

3745/6-2026/Pb. Govt. Press, S.A.S. Nagar


ANNEXURE-A
Directorate of Forensic Services, Punjab
DG (I.A.S./P.C.S.) Appointed by Govt. of Punjab
DIRECTOR
Additional Director (Technical Section-1)
Additional Director (Technical Section-2)
FSL SAS Nagar
Deputy Director
Ballistics, Biology, Chemistry, Cyber Forensic, Documents, DNA, Physics, Polygraph, Serology, Teaching, Toxicology, Photography, MFU
RTFSL, Ludhiana (Ballistics, Cyber Forensic, DNA, Document, Toxicology), MFU
RTFSL, Bathinda (Ballistics, Cyber Forensic, DNA, Toxicology, Physics/Audio), MFU
RTFSL, Amritsar (Ballistics, Cyber Forensic, DNA, Toxicology), MFU
Deputy Director (Regional Head)
Deputy Director (Regional Head)
Deputy Director (Regional Head)
(Special Toxicology Division)
Assistant Director-
Scientific officer-
Scientific Assistant-
Laboratory Assistant-
Laboratory Attendant-
Superintendent
Senior Assistant-
Clerk/DEO
Armourer-
Driver
Peon-
Plumber
Electrician
Sweeper-
Chowkidar
Deputy Director-
Deputy Chemical Examiner
Assistant Chemical Examiner
Analyst
Senior Medical lab. Tech
Medicallab.Tech/Gr-1
Medicallab.Tech/Gr-2
Laboratory Attendant
Assistant Director-
Scientific officer-
Scientific Assistant
Laboratory Assistant
Laboratory Attendant
Clerk/Data entry operator
Armourer
Peon
Additional Chief Secretary
Department of Home Affairs

ANNEXURE-B

Detail of adjustment of existing staff of FSL and Chemical Lab for the posts in DFS and new posts required to be created–

Technical Staff

Sr. No	Name of the Post	Scale	No. of sanctioned posts for adjustment	Adjustable against the following posts of DFS (some posts of Chemical Lab to be retained)	Scale before 17.07.2020 (According to Sixth Pay Commission)	Scale after 17.07.2020 (According to Seventh Pay Commission)	Total No. of Posts required in DFS	Strength of DFS after adjustment the staff of FSL, Chemical Laboratory and Bureau of Investigation.	Posts required to be created	Remarks
01	--	--	--	Director General	1,82,200	-	01	00	01	01 New post to be created
02	--	--	--	Director	1,48,800	1,48,800	01	01	00	
03	Chief Chemical Examiner	122800	01	Additional Director	1,22,800	1,22,800	02	01	01	01 New post to be created
04	--	--	--	Deputy Director	1,15,000	1,15,000	08	00	08	08 New posts to be created
05				Assistant Director	67400	67700	30	16	14	14 New posts to be created
06	--	--	--	Deputy Chemical Examiner	64500	56100	02	02	00	They shall work in Special Toxicology Division These posts are retained as such with the same nomenclature.
07	--	--	--	Assistant Chemical Examiner	47600	44900	06	06	0	They shall work in Special Toxicology Division These posts are retained as such with the same nomenclature.

ANNEXURE-B

Detail of adjustment of existing staff of FSL and Chemical Lab for the posts in DFS and new posts required to be created–

Technical Staff

Sr. No	Name of the Post	Scale	No. of sanctioned posts for adjustment	Adjustable against the following posts of DFS (some posts of Chemical Lab to be retained)	Scale before 17.07.2020 (According to Sixth Pay Commission)	Scale after 17.07.2020 (According to Seventh Pay Commission)	Total No. of Posts required in DFS	Strength of DFS after adjustment the staff of FSL, Chemical Laboratory	Posts required to be created	Remarks
08	Analyst	35400	08	Scientific Officer	46000	35400	109	31+08=39 FSL:31(SO) CE: 08 (Analyst)	70	08 vacant posts of analyst can be adjusted.98 New posts to be created
09	--	--	--	Senior Medical Laboratory Technician	50200	50200	01	01	00	They shall work in Special Toxicology Division. These posts are retained as such with the same nomenclature.
10	--	--	--	Medical Laboratory Technician Gr	43000	43000	06	06	00	
11				Medical Laboratory TechnicianGr-2	38100	38100	15	15	00	They shall work in Special Toxicology Division. These posts are retained as such With the same nomenclature
12				Scientific Assistant	38500	35400	118	40 FSL:40	78	106 New posts to be created

Sr. No	Name of the Post	Scale	No. of sanctioned posts for adjustment	Adjustable against following posts of DFS (Some posts of Chemical Examiner are to Be retained)	Scale before 17.07.2020 (According to Sixth Pay Commission)	Scale after 17.07.2020 (According to Seventh Pay Commission)	Total No. of Posts required in DFS	Strength of FSL after adjustment the staff of FSL, Chemical Laboratory	Posts required to be created	Remarks
13	---	--	-	Analyst	38500	35400	16	16	0	Shall work in Special Toxicology Division. These posts are retained as such with the same nomenclature.
14				Laboratory Assistant	25600	25500	129	46 FSL:46	83	111 New posts to be created
15	Laboratory Attendant	19900	16	Laboratory Attendant	20200	19900	82	55+16=71 FSL:55 CEL:16	11	16 posts of Lab. Attendant from CE can be adjusted. 11 New posts to be created
Total							526	260	266	

Additional Chief Secretary
Department of Home Affairs

ANNXEURE-C

Detail of adjustment of existing staff of Chemical Lab and DGP, Punjab for the posts in DFS and new posts required to be created.

Name of the Post	Pay Scale	Total required posts	At Present Sanctioned staff	**Additional No. of Posts to be created**
ACFA	56,100/-	01	00	**01**
Superintendent G-2	50200/-	01	**01**	00
Senior Assistant	35400/-	04	04	00
Junior scale stenographer	25500/-	05	05	00
Steno Typist	19900/-	03	03	00
Clerk	19900/-	12	12	00
Peon	18000/-	06	06	00
Constable driver	18000/-	05	05	00
Sweeper	18000/-	01	01	00
Sweeper Parttime	18000/-	01	01	00
Total		39	**38**	**01**

Additional Chief Secretary
Department of Home Affairs